

FILED

UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION - DETROIT

2014 APR 1 A 47

In the matter of:

CITY OF DETROIT, MICHIGAN

Case No. 13-53846-swr
Chapter 9
Hon. STEVEN W. RHODES

Debtor _____ /

**OBJECTION TO CITY OF DETROIT'S DISCLOSURE STATEMENT
WITH RESPECT TO PLAN OF ADJUSTMENT [DOCKET 2709]**

FILED BY: Senior Accountants, Analysts and Appraisers Assn.

SAAA

hereby states ~~his/her~~ their OBJECTION TO:

CITY OF DETROIT'S DISCLOSURE STATEMENT WITH RESPECT TO PLAN OF
ADJUSTMENT [DOCKET 2709]

for the following reasons.

1. I ~~we~~ are interested in the Bankruptcy of the City of Detroit because

We are a labor union consisting of City of Detroit
employees.

2. I ~~we~~ object to the above filing because:

The City of Detroit and its Water Department have failed
to bargain in good faith and is not including employees
in its restructuring plans fairly. See Attached

3. I ~~have~~ have not attached additional sheets to explain and establish my position.

I hereby certify that the statements made herein are true and correct under penalty of
perjury and contempt of Court under the laws of the United States of America.

Wherefore I/ we request the Court will deny the relief sought in said filing.

Name: Audrey Vardiman Bellamy

Signature: Audrey Vardiman Bellamy

Address: 65 Cadillac Square #2405
Detroit, MI 48226

Email: ayoung586@comcast.net

Dated: 4/1/14

DWSD Proposal – SAAA

TA/DWSD _____
TA/Union _____

DATE PRESENTED: _____
TA DATE: _____

A. WAGE INCREASES:

24. WAGE TOTAL COMPENSATION

3.2% wage increase effective July 1, 2014

The Detroit Water and Sewerage Department has assigned the new job classifications of Accountant, Procurement Specialist and Special Projects Technician to Senior Accountants, Analysts & Appraisers Association.

The Total Compensation Package for the Accountant classification includes the following:

Minimum	Maximum
\$52,924	\$104,840

3.2 wage increase effective July 1, 2015

Benefits:

Paid Time Off: Paid Time Off (PTO) will replace vacation, bonus vacation, sick, reserved sick, departmental leave, swing holiday, and compensatory time. Number of PTO days and accrual provisions to be determined. (Will be implemented when systems allow)

3.2 wage increase effective July 1, 2016

Holidays and Excused Time Off:

- Employees shall be entitled to the following seven (7) holidays: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence day, Labor Day, Thanksgiving Day and Christmas Day. *Election Day and Swing holidays are eliminated.*
- Employees shall be granted eight (8) hours of "Excused Time" on the following five (5) days: Good Friday, Veteran's Day, the last scheduled paid day before Christmas Day and before New Year's Day and for the day after Thanksgiving.
- The manner in which payment is calculated for these days will remain in accordance with the language in Article 30 Holidays and Excused Time Off. *Swing Holidays are eliminated.*

The Total Compensation Package for the Procurement Specialist classification includes the following:

Minimum	Maximum
\$37,185	\$87,212

Benefits:

Paid Time Off: Paid Time Off (PTO) will replace vacation, bonus vacation, sick, reserved sick, departmental leave, swing holiday, and compensatory time. Number of PTO days and accrual provisions to be determined. (Will be implemented when systems allow)

DWSD Proposal – SAAA

TA/ DWSD _____
TA/ Union _____

DATE PRESENTED: _____
TA DATE: _____

Holidays and Excused Time Off:

- A. Employees shall be entitled to the following seven (7) holidays: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence day, Labor Day, Thanksgiving Day and Christmas Day. *Election Day and Swing holidays are eliminated.*
- B. Employees shall be granted eight (8) hours of "Excused Time" on the following five (5) days: Good Friday, Veteran's Day, the last scheduled paid day before Christmas Day and before New Years' Day and for the day after Thanksgiving.
- C. The manner in which payment is calculated for these days will remain in accordance with the language in Article 30 Holidays and Excused Time Off. *Swing Holidays are eliminated.*

The Total Compensation Package for the Special Projects Technician classification includes the following:

Minimum	Maximum
\$16,825	\$70,000

The Special Projects Technician classification is an At Will position and may not be exclusive to this bargaining unit.

Benefits:

Paid Time Off: Paid Time Off (PTO) will replace vacation, bonus vacation, sick, reserved sick, departmental leave, swing holiday, and compensatory time. Number of PTO days and accrual provisions to be determined. (Will be implemented when systems allow)

Holidays and Excused Time Off:

- D. Employees shall be entitled to the following seven (7) holidays: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence day, Labor Day, Thanksgiving Day and Christmas Day. *Election Day and Swing holidays are eliminated.*
- E. Employees shall be granted eight (8) hours of "Excused Time" on the following five (5) days: Good Friday, Veteran's Day, the last scheduled paid day before Christmas Day and before New Years' Day and for the day after Thanksgiving.
- F. The manner in which payment is calculated for these days will remain in accordance with the language in Article 30 Holidays and Excused Time Off. *Swing Holidays are eliminated.*

Employees placed in the Special Projects Technician classification shall be assigned work that they are qualified to perform and shall be provided reasonable instruction prior to starting the assignment. Placement in the Special Projects classification shall be continued until, in DWSD's judgment, there is no available work left to perform or it is no longer advantageous to DWSD's operations. Employees in the Special Projects classification are eligible to apply for promotion to new classifications within the bargaining unit. Employees in the Special Projects Technician classification may be assigned to projects not previously assigned to members of this bargaining unit.